

Message from our **Board**

Dear Stakeholders,

30 years of gratitude and success

I am proud to announce that our company has reached an important milestone, thirty years of activity, solemnly celebrated together with our 300 employees, collaborators and professionals.

Where we have arrived is demonstrated by our continuous growth in terms of: human resources, strategic products and expansion of the markets reached and consolidated.

In addition to this, it is worth mentioning the "customer satisfaction" of our customers with whom we have had the privilege of working and building solid relationships, providing high-quality solutions.

At a time when the global economy is facing significant challenges, I am proud to be able to say that our company was able, during the 24th financial year, to overcome the crisis of the European market, identifiable for us in countries such as: Germany, Turkey and Eastern Europe.

Despite the various difficulties we have continued to work with commitment and dedication, focusing our attention on the quality and innovation of our products.

Where are we going?

It is already a well-defined path with clear and predefined objectives:

- **Resource management:** strategic distribution and growth of human, financial and technological resources to optimize efficiency.
- **Cost containment:** identification and elimination of waste to reduce operating costs.
- **Energy efficiency:** implementation of the measures necessary to reduce energy consumption and associated costs.
- **Market evolution:** continuous monitoring and analysis of market trends to anticipate customer needs by adapting our strategies to global changes.
- **Innovation:** investments in research and development to offer cutting-edge products and services that respond to market needs, in order to face the current business plan and the next 5 years with absolute positivity, with an average expected growth of 4.8%/year.

Thank you again for being part of our history. We are excited to continue working with and for you and build an even brighter future together.

President
Valerio Presezzi





Dear Stakeholders,

We are concluding a particularly complex, yet significant, year for our consolidated industrial reality, which this year reached the milestone of 30 years since its foundation. 2024 was a year that required commitment, resilience and a clear and innovative vision in the face of global balances and market uncertainty.

The 2024 Sustainability Report that we present to you today reflects not only the results achieved, but also the strategic orientation that we have chosen to undertake to address the evolutions of the geopolitical context, market dynamics and technological transformations that are shaping our sector like many others.

The international geopolitical situation has undergone continuous changes, resulting in growing pressure on the markets of raw materials such as bauxite and on global supply chains. These dynamics have represented a further test for our ability to adapt and resilience. However, we have faced these challenges with a proactive approach, adapting our business strategy to ensure operational continuity and long-term sustainability.

Furthermore, in this context we have intensified our efforts to optimize processes, improve production efficiency and reduce operating costs, without compromising the quality and performance that have always characterized our products.

The integration of the most advanced technologies in our production processes and in the design of machinery has been at the center of a growing effort. An example of this is the gradual introduction of activities guided by Artificial Intelligence. Our focus on AI is not limited to process automation, but also extends to intelligent design, which allows us to anticipate customer needs and continuously innovate.

In this context of transformation and innovation, we have never lost sight of our commitment to environmental, social and economic sustainability. The choices we have made are aimed at creating value in the long term, strengthening our role in protecting the environment and respecting current and future generations. Our integrated approach to sustainability

has guided business decisions, from increasing investments in social initiatives that promote the training and development of our human resources to creating a welfare system that is closer to the needs of our employees.

We look to the future with confidence, aware that the challenges that await us will require even more adaptability to contingent situations and a greater ability to work with new tools that require increasingly advanced and specific skills.

We thank you for your continued support and for the trust you place in us, without which it would be very difficult to continue to achieve the successes obtained in recent years.

Managing Director
Bruno Presezzi