

A close-up photograph of a metallic mesh or grate, showing the intricate pattern of interlocking rectangular and circular openings. The metal has a brushed, reflective finish. A solid red horizontal line is positioned across the middle of the image, partially overlapping the mesh and the text area.

Message from our **Board of Directors**

Dear Stakeholders,

30 years of gratitude and success.

I am proud to announce that our company has reached an important milestone—30 years in business—solemnly celebrated together with our 300 employees, collaborators and professionals.

How far we have come is shown by our continuous growth in terms of human resources, strategic products and expansion of the markets reached and consolidated. In addition to this, I should mention the satisfaction of our customers with whom we have had the privilege of working and building strong relationships as we have provided high quality solutions.

At a time when the global economy is facing significant challenges, I am proud to say that, in 2024, our company was able to compensate for the crisis in the European market, which we identified in countries such as Germany, Turkey and Eastern Europe. Despite various difficulties, we continued to work with commitment and dedication, focusing our attention on the quality and innovation of our products.

Where are we going?

There is already a well-defined path with clear objectives:

Resource management:

Strategic allocation and growth of human, financial and technological resources to optimise efficiency.

Cost containment:

Identification and elimination of waste to reduce operating costs.

Energy efficiency:

Implementation of measures necessary to reduce energy consumption and associated costs.

Market evolution:

Continuous monitoring and analysis of market trends to anticipate customers' needs by adapting our strategies to global changes.

Innovation:

Investment in research and development to offer cutting-edge products and services that meet market needs, in order to face the current business plan and the business plan for the next five years with absolute positivity and with expectations of constant growth.

Thank you again for being part of our story. We are excited to continue working with and for you, and build an even brighter future together.

President
Valerio Presezzi





Message from our **Board of Directors**

Dear Stakeholders,

We conclude a particularly complex yet significant year for our well-established industrial company that just this year reached the 30-year mark since its foundation. 2024 was a year that required commitment, resilience and a clear and innovative vision in the face of global balances and market uncertainty.

The 2024 Sustainability Report that we present to you today reflects not only the results achieved, but also the strategic orientation that we have chosen to undertake to address the evolving geopolitical context, the dynamics of the market and the technological transformations that are shaping our industry like many others.

The international geopolitical situation has undergone continuous changes, leading to increasing pressure on the markets for raw materials—such as bauxite—and on global supply chains. These dynamics have represented a further test of our adaptability and resilience. However, we responded to these challenges with a proactive approach, adapting our business strategy to ensure business continuity and long-term sustainability.

Furthermore, in this scenario we have intensified our efforts to optimise processes, improve production efficiency and reduce operating costs, without compromising the quality and performance that have always characterised our products. The integration of the most advanced technologies into our production processes and machinery design has been at the centre of a growing effort. An example of this is the gradual introduction of AI-driven activities.

Our focus on AI is not only limited to process automation, but also extends to intelligent design, which allows us to anticipate customer needs and continuously innovate.

In this context of transformation and innovation, we have never lost sight of our commitment to environmental, social and economic sustainability. The choices we have made are geared towards creating long-term value, strengthening our role in protecting the environment and respecting current and future generations. Our integrated approach to sustainability has guided our corporate decisions, from increasing investment in social initiatives that promote the training and development of our human resources to creating a welfare system that is closer to the needs of our employees.

We look to the future with confidence, aware that the challenges ahead will require even greater adaptability to contingent situations and a greater ability to work with new tools that require increasingly advanced and specific skills.

We would like to thank you for your continued support and trust in us, without which it would be very difficult to continue to achieve the successes of recent years.

Managing Director
Bruno Presezzi

