



ESG HIGHLIGHTS

SHAPES FOR OUR LIFE

These are the infinite forms that we find in our daily lives, the fruit of constant research and of bold investment.

We work together with our customers for more sustainable living, and we are attentive to environmental and social challenges, supporting them in the production of products and components made of aluminium and non-ferrous metals in all its forms.

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Impacts and material topics according to GRI Standards

The data and information in this document have been extrapolated from the Sustainability Report contained in the 2024 Presezzi Group Integrated Report.


The Sustainability Report was prepared according to the methodologies and principles provided by the GRI Sustainability Reporting Standards, defined by the Global Reporting Initiative (GRI Standards), according to the reporting option with reference to the GRI Standards.

The GRI Standards and related performance indicators selected and reported are those representative of the relevant sustainability issues (relevant topics) analysed, consistent with Presezzi Group's business and related impacts.

The EU Directive 2022/2464 CSRD Corporate Sustainability Reporting Directive and ESRS criteria

Based on the current regulatory framework, the Group will be subject to the application of the CSRD as of company reporting in the financial year 2027. The approval by the European Parliament of EU Directive 2025/794 provides for a postponement of the CSRD's entry-into-force deadlines by 2 financial years, compared to the original deadline of 2025.

The obligation to publish Sustainability Reporting includes the adoption of the European Sustainability Reporting Standards (ESRS) as drafting criteria. The first set of ESRS was adopted by the European Commission on 31 July 2023, complementing EU Directive 2013/34 of the European Parliament and the Council on Sustainability Reporting Standards. In order to strengthen its sustainability profile independently of its reporting obligations, the Presezzi Group conducted an analysis of the CSRD and ESRS reporting requirements (gap analysis) in 2024 to define an action plan aimed at ensuring future regulatory compliance.



Looking at the world through a sustainability lens not only helps us 'future proof' our supply chain, it also fuels innovation and drives brand growth

Paul Polman
Promoter of the UN SDGs

Material topics

	MATERIAL TOPICS	OUR ACTION	PROGRESS
ENVIRONMENT	ENERGY EFFICIENCY AND CARBON FOOTPRINT	Increase of the incidence of sustainable procurement (e.g. photovoltaic panels, suppliers) Implementation of the improvement plan EPD label acquisition on press and ZPE + Coim oven EPD update EPD advertising/communication	80%
	MANAGEMENT – WASTE PRODUCTION AND CIRCULAR ECONOMY	Maintaining the high proportion of waste intended for recovery operations	98%
	SUSTAINABLE SUPPLY CHAIN	Conduct of supplier evaluation audits and simultaneous creation of an internal project sheet	65%
SOCIAL	HUMAN RESOURCES: EMPLOYMENT AND SKILLS DEVELOPMENT	Definition of the on-boarding plan Continuity of relations with educational institutions Stakeholder engagement with universities Implementation of a formalised talent acquisition strategy Introduction of specific training sessions on the topic of sustainability	80%
	HEALTH AND SAFETY AT WORK	Strengthening both training and information on H&S (e.g. brief videos) Development of self-training paths on H&S Continuous improvement of ISO 45001:2018	65%
	HUMAN RESOURCES: DIVERSITY, EQUITY, INCLUSION	Renewal of company climate surveys (with link to the work-related risk survey) Analysis of diversity and its impact on health and safety Gender pay gap (wage alignment: male/female employee salary alignment)	50%
	SOCIAL INNOVATION AND PARTNERSHIPS	Design of a system for innovation management and internal awareness-raising Implementation of the ISO 56000:2020 system Entry into circuits of events organised by other entities in the area (e.g. sponsorship of cultural/sporting events in Vimercate)	70%
	PRODUCT QUALITY AND SAFETY	Analysis of current security systems applied Continuous updating System evaluation to equip installations with safety systems "by design" (level 1, level 2) Computer security analysis and assessment ESG survey among customers to assess the quality of the end product and the Group's approach to sustainability Life cycle analysis of major components and proposal for planned maintenance at the customer's premises ("Service" project)	70%
	ECONOMIC PERFORMANCE AND VALUE DISTRIBUTION	Business plan investments to increase production capacity	70%
GOVERNANCE	ETHICS AND INTEGRITY IN BUSINESS CONDUCT (INCLUDING THE TOPIC "DATA SECURITY AND PRIVACY" AT COMPLIANCE LEVEL)	Adoption of Model 231 Establishment of the ESG Committee Training/information programme for the corporate population + "Company climate survey" through a dedicated online survey	90%

Commitment to the UN 2030 Agenda and the Sustainable Development Goals (SDGs)

The 2030 Agenda for Sustainable Development is an action programme for people, the planet and prosperity signed in September 2015 by the governments of the 193 member states of the United Nations. An integral and fundamental part of this is the 17 Sustainable Development Goals (SDGs).

Over the years, Presezzi Extrusion Group has oriented its sustainability strategy to contribute to the achievement of the goals set by the UN 2030 Agenda.



3 GOOD HEALTH AND WELL-BEING



4 QUALITY EDUCATION



8 DECENT WORK AND ECONOMIC GROWTH



16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



5 GENDER EQUALITY



7 AFFORDABLE AND CLEAN ENERGY



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



12 RESPONSIBLE CONSUMPTION AND PRODUCTION



13 CLIMATE ACTION



ENVIRONMENT



SOCIAL



GOVERNANCE





Message from our **Board of Directors**

Dear Stakeholders,

30 years of gratitude and success.

I am proud to announce that our company has reached an important milestone—30 years in business—solemnly celebrated together with our 300 employees, collaborators and professionals.

How far we have come is shown by our continuous growth in terms of human resources, strategic products and expansion of the markets reached and consolidated. In addition to this, I should mention the satisfaction of our customers with whom we have had the privilege of working and building strong relationships as we have provided high quality solutions.

At a time when the global economy is facing significant challenges, I am proud to say that, in 2024, our company was able to compensate for the crisis in the European market, which we identified in countries such as Germany, Turkey and Eastern Europe. Despite various difficulties, we continued to work with commitment and dedication, focusing our attention on the quality and innovation of our products.

Where are we going?

There is already a well-defined path with clear objectives:

Resource management:

Strategic allocation and growth of human, financial and technological resources to optimise efficiency.

Cost containment:

Identification and elimination of waste to reduce operating costs.

Energy efficiency:

Implementation of measures necessary to reduce energy consumption and associated costs.

Market evolution:

Continuous monitoring and analysis of market trends to anticipate customers' needs by adapting our strategies to global changes.

Innovation:

Investment in research and development to offer cutting-edge products and services that meet market needs, in order to face the current business plan and the business plan for the next five years with absolute positivity and with expectations of constant growth.

Thank you again for being part of our story. We are excited to continue working with and for you, and build an even brighter future together.

President
Valerio Presezzi





Message from our **Board of Directors**

Dear Stakeholders,

We conclude a particularly complex yet significant year for our well-established industrial company that just this year reached the 30-year mark since its foundation. 2024 was a year that required commitment, resilience and a clear and innovative vision in the face of global balances and market uncertainty.

The 2024 Sustainability Report that we present to you today reflects not only the results achieved, but also the strategic orientation that we have chosen to undertake to address the evolving geopolitical context, the dynamics of the market and the technological transformations that are shaping our industry like many others.

The international geopolitical situation has undergone continuous changes, leading to increasing pressure on the markets for raw materials—such as bauxite—and on global supply chains. These dynamics have represented a further test of our adaptability and resilience. However, we responded to these challenges with a proactive approach, adapting our business strategy to ensure business continuity and long-term sustainability.

Furthermore, in this scenario we have intensified our efforts to optimise processes, improve production efficiency and reduce operating costs, without compromising the quality and performance that have always characterised our products. The integration of the most advanced technologies into our production processes and machinery design has been at the centre of a growing effort. An example of this is the gradual introduction of AI-driven activities.

Our focus on AI is not only limited to process automation, but also extends to intelligent design, which allows us to anticipate customer needs and continuously innovate.

In this context of transformation and innovation, we have never lost sight of our commitment to environmental, social and economic sustainability. The choices we have made are geared towards creating long-term value, strengthening our role in protecting the environment and respecting current and future generations. Our integrated approach to sustainability has guided our corporate decisions, from increasing investment in social initiatives that promote the training and development of our human resources to creating a welfare system that is closer to the needs of our employees.

We look to the future with confidence, aware that the challenges ahead will require even greater adaptability to contingent situations and a greater ability to work with new tools that require increasingly advanced and specific skills.

We would like to thank you for your continued support and trust in us, without which it would be very difficult to continue to achieve the successes of recent years.

Managing Director
Bruno Presezzi



— Organisational overview

Purpose and values

PURPOSE

We want to make excellence more responsible: we contribute to the emergence of “shapes for our life” with the aim of innovating and creating a more sustainable future.

Thanks to the properties of aluminium and non-ferrous metals, we support our customers across the world in making high-performance products to fill our spaces: from cars to the structures of the buildings that welcome us, from designer pieces that satisfy our taste to the railway and aerospace sectors, the latter of which is an exciting challenge for mankind.

These concrete and tangible shapes include the profiles obtained from the extrusion process, but they go beyond solely that. We work every day to shape the future, for the planet, for communities and for those who will come tomorrow.

Ambitious projects born from ideas and the harnessing of talent, a central approach to our Group, and the drive towards innovation and sustainability are central paradigms to our operations.

We drive the extrusion and recycling world to
a more sustainable future





SHAPES FOR OUR LIFE

"Our life for perfect shapes" marked the beginnings of our story and accompanied us in the construction of our mission: to put all our commitment and passion into using our machinery to **make a contribution** and create perfect aluminium, copper and brass profiles. These sophisticated, high-tech installations meet the needs of our customers—the extruders—and, consequently, of our end consumers. Our company took its first steps in its target market and presented itself as a team of people driven by the will to create **added value** through their work.

Today we are proud to have taken important steps forward on this path as evidenced first of all by the numbers: in 2023, the Group had more than 280 employees spread across its four locations in Lombardy and is projected towards a self-shaped future.

The infinite shapes that we find in our daily lives are the fruit of constant research and bold investments that have enabled us to gain the trust of our customers around the world over the years and to attract new ones. We collaborate with our customers for more sustainable living, which is **attentive to environmental and social challenges**. We support them by manufacturing the products and components made from aluminium and non-ferrous metals that are present in all their forms in our living spaces.

The forms are as infinite as the life cycle of aluminium that changes and is transformed in a context that is also constantly evolving.

Our Group also aims to lead this change in our industry and is ready to chart **new and infinite routes**.

— Organisational overview

Story and milestones

The company was founded in 1994 by the current President, Valerio Presezzi, with the original name of Bruno Presezzi Extrusion s.r.l. It specialised in the design and production of non-ferrous metal extrusion plants and in revamping existing machinery, earning itself a leading role in the market for aluminium, copper and brass extrusion manufacturers.

The company changed its name to Presezzi Extrusion S.p.A. in 2005 and implemented a major change in its business model in 2013: through the acquisition of Coim S.r.l., a company based in Castelvoti (Brescia), it became a manufacturer of complete extrusion plants, including both upstream billet preheating plants and downstream press plants. The expansion did not stop and 2015 saw the acquisition and merger for incorporation of Profile Automation S.r.l. (formerly Pezzorgna Armando) in Castelforte (Mantova), which specialised in the production of handling equipment. This operation, which represents the completion of the vertical integration process, led to the birth of Presezzi Extrusion Group in 2014. The expansion continued in 2023 with the acquisition of the entire capital share of the Brescia-based company GPS - Global Plant Service, active in the marketing, design and maintenance of industrial machinery and plants for processing, extrusion and treating ferrous and non-ferrous metals. Most recently, we saw the acquisition at the end of 2024 of 30% of the shares of GDS Engineering S.r.l. based in Merate (LC), which further enhanced the Group's offer of complete aluminium foundry and recycling plants, as well as systems for aluminium alloys.

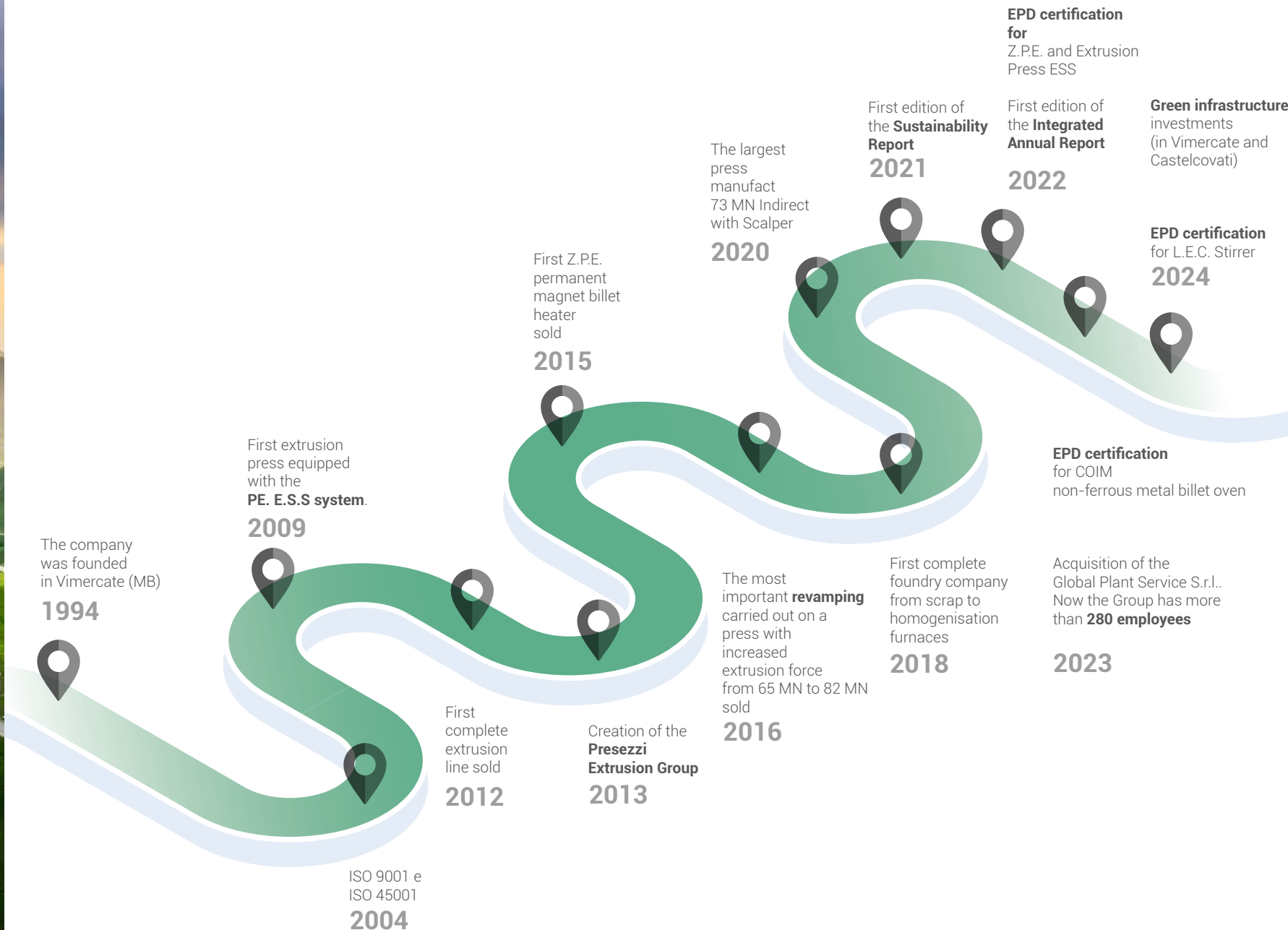
PERFORMANCE

Not only high performance thanks to technologically advanced products. In fact, the Group has embarked on an ambitious sustainability path to contribute to environmental protection through a systematic reduction of energy consumption and the regular measurement of CO2 emissions. The first extrusion press equipped with the PE. E.S.S. energy-saving system was sold in 2009. It uses energy-efficient hydraulic pumps that can guarantee savings of up to 35-40% compared to other solutions on the market. In 2015, we sold the first Z.P.E. (Zero Pollution Energy) heater with permanent magnets for billet heating.

2022 was a key year with the official obtention of the EPD product certification for both machines mentioned. This achievement made the Group the first company in its sector to bear this important environmental label.

The seal on this commitment was the publication in the same year of the first Sustainability Report, which gives a voice to the company's growing commitment to the three ESG areas (environment, social and governance), as well as the drafting of the company's first Integrated Report.

In 2023, Coim S.r.l. concluded the process to obtain EPD certification for its reheating furnaces for aluminium billets and, in 2024, a fourth product of excellence was added to the list of EPD-certified projects: the L.E.C. stirrer.



— Organisational overview

R&D projects

The Group pursued innovative activities during the 2024 financial year, directing its efforts to the following projects in particular:

- 🔴 ZPE magnetic oven with fixed sectors and rotary table.
- 🔴 Study of new magnetic configuration for a ZPE Plus magnetic oven.
- 🔴 High Efficiency De-Oiler with magnetic technology for non ferrous materials
- 🔴 Magnetic heating oven for plates and slabs.
- 🔴 Air cooling hood for cooling extruded profiles.
- 🔴 ZPE Plus magnetic oven for heating copper, brass and bronze alloys.
- 🔴 New linear sliding guides for pullers and saws.
- 🔴 Study of new digital solutions for production
- 🔴 Study of continuous homogenization center for billets with high-efficiency jet heating.
- 🔴 Study of new technology for downstream press systems with coilers for winding copper alloy bars.



10

Research and
development
projects



€ 896 k

Investment in
research and
development



Environmental Product Declaration obtention

www.environdec.com

The Group's management policies have always been based on ethical principles, where energy efficiency and savings are considered essential components and pillars of our design and production. It is no coincidence that we were the first in our industry worldwide to voluntarily develop the environmental label (EPD) for our products.

The objective of the Presezzi Extrusion Group is to develop the Environmental Product Declaration (EPD) for its flagship products for the processing of aluminium and other non-ferrous metals, with the intention of providing its customers with a valid tool to certify high environmental performance.

The aim is to offer and guide customers towards more sustainable technologies, without sacrificing performance or production efficiency.



Z.P.E.

**Permanent Magnet Heater
(Zero Pollution Energy)**

Registration number: S-P-06355



**Extrusion Press ESS
(Energy Saving System)**

Registration number: S-P-06388



**Billet heater for
non-ferrous metals**

Coim S.r.l.

Registration number: S-P-11035



L.E.C. Stirrer

Registration number: S-P-10257

— Organisational overview

Z.P.E.- Cutting-edge, sustainable billet heating technology

Z.P.E. Zero Pollution Energy

Permanent magnet billet heater

Presezzi Extrusion has developed the revolutionary Z.P.E. magnetic billet heater to meet stringent environmental standards and lead the aluminium extrusion industry towards a cleaner, more efficient future.

The Z.P.E. system is not just a regulatory response, but a commitment to sustainability, born from a "building to last" philosophy. It significantly reduces energy consumption and carbon footprint, offering over 82% energy efficiency with a significant reduction in CO2. The compact design and quick installation make it a cheap and versatile solution.



Letter from **Richter Aluminium GmbH** (Germany)

"The installment of one Presezzi Z.P.E. in our extrusion line P3 in June 2024 marked a milestone not only in the history of our company but also for Germany as it became the first Z.P.E. in our country. With the electricity-power driven Z.P.E. we gained the opportunity to heat up the billets by electricity-power only for the first time.

To get rid of gas and thus no carbon emission was a game changer for the production process. Not only to mention the perfectly homogenized heat distribution inside the billet which leads to better extrusion results over a gas-heated billet, but also to be able to run the Z.P.E. completely with our own produced electricity from solar panels is a perfect and sustainable match.

Our customers love the fact that the billet has been smart transformed into their profiles without any greenhouse gas emission. They marvel at the almost silent magnetic induction heating process which many of them have never seen before in their lives. The Z.P.E. is a complete success story for us and our valued customers.

It significantly reduces the carbon footprint of their profiles and helps them to sell their products to end consumers. We are very satisfied with our first Z.P.E. and are planning to purchase two more for our extrusion line P2. We have enjoyed a close and trustworthy partnership with Presezzi for two decades now and look forward to implementing further projects with Presezzi in the future.

We strongly believe that our partnership with Presezzi, grounded in innovation and sustainability, will continue to pave the way for greener extrusion solutions and a more responsible future for our industry..."



EPD

— Organisational overview

Sales worldwide

North America
221

South America
26

Europe
795

Africa
9

Middle East
81

Russia
27

Asia
105

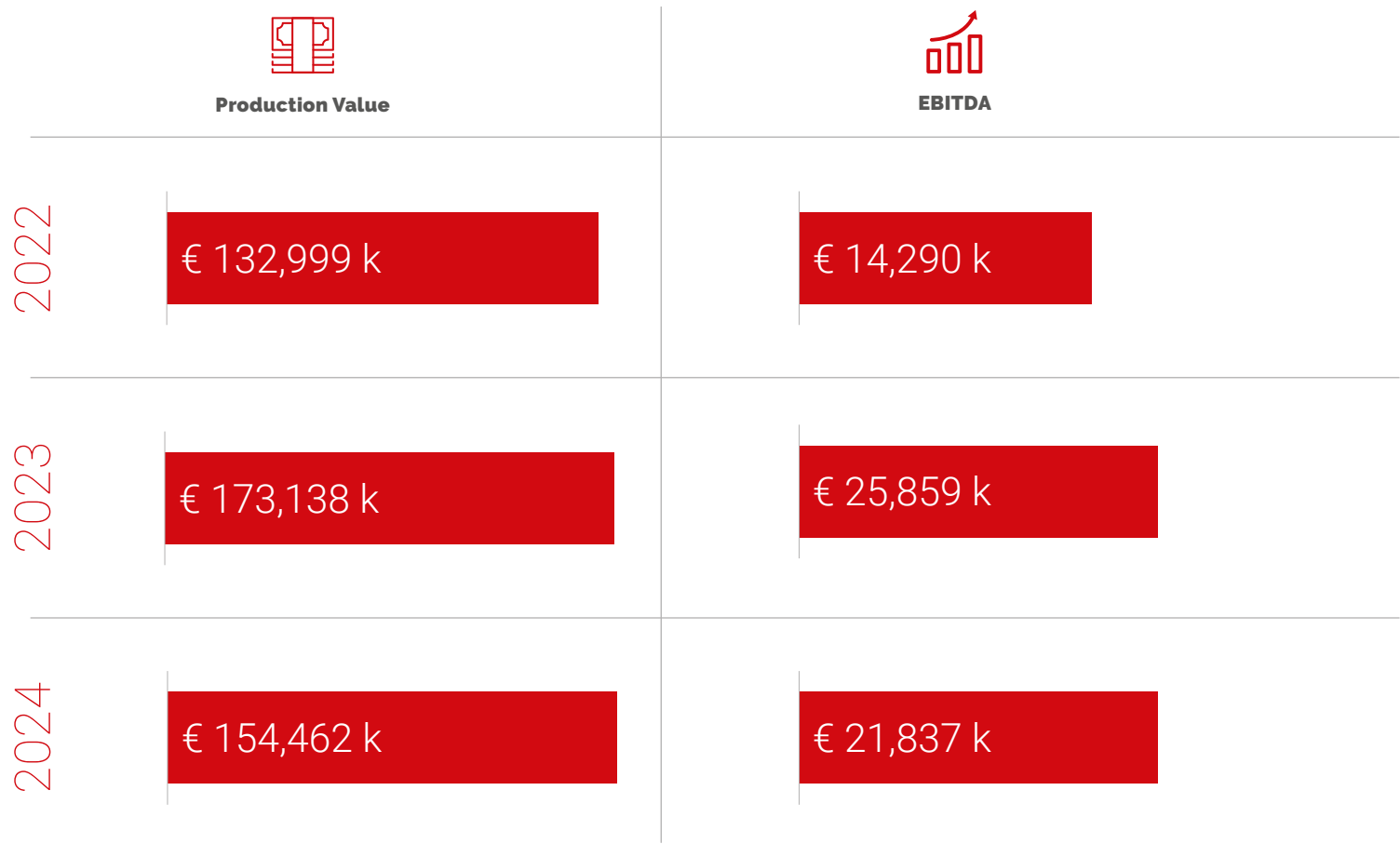
Oceania
6

Over 1.200*
projects
worldwide

*Note: excluding service and spare parts activities
Data as at 31/12/2024






— **Organisational** overview

Economic highlights



— Organisational overview

HR highlights

		2022	2023	2024
TOTAL NUMBER EMPLOYEES		237	278	276
TOTAL NUMBER MEN		202	236	231
TOTAL NUMBER WOMEN		35	42	45
TRAINING HOURS		19,728	23,722	22,973
ACCIDENTS*		9	9	7

*Total no. of accidents over total hours worked: year 2022 396,000 hr.; year 2023 483,422 hr.; year 2024 526,652 hr.



“Teamwork gives you the best
opportunity to **turn vision into reality”**

John C. Maxwell

(Author)

— Corporate **governance**

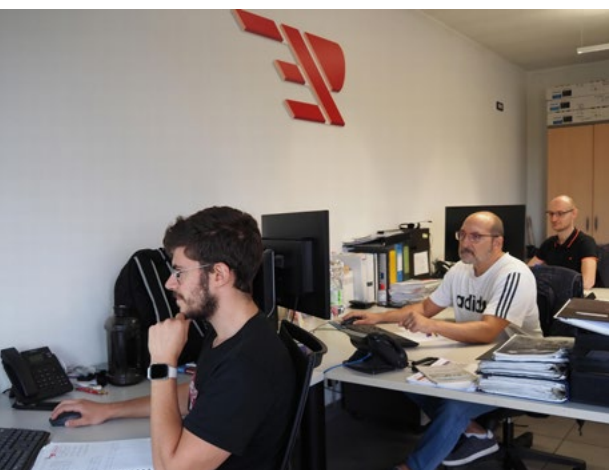
Governance structure

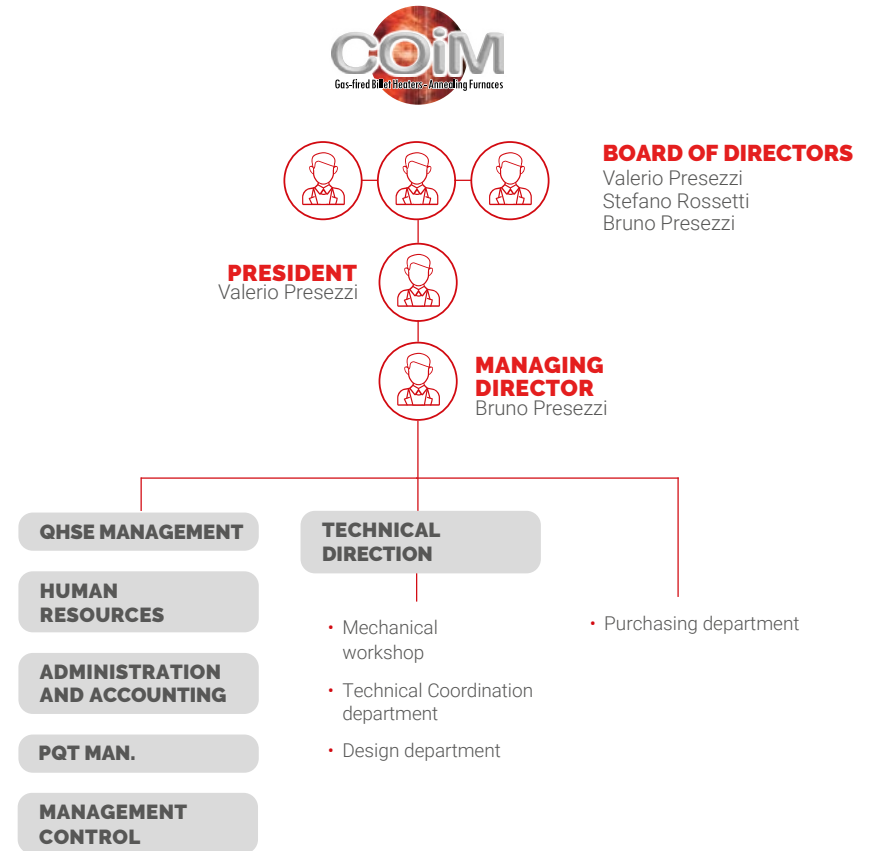
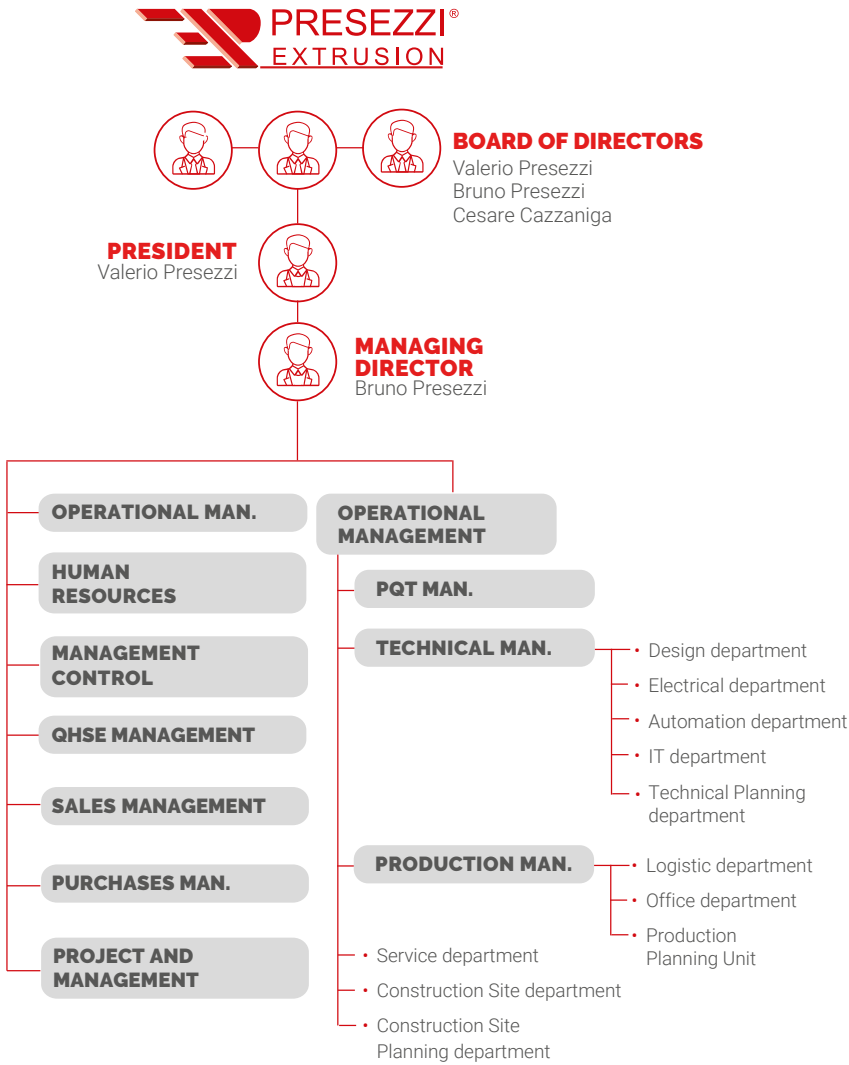
The Presezzi Group has a corporate structure that includes organisational units at the Vimercate headquarters in the province of Monza Brianza (where the company's registered office is located), Castelforte in the province of Mantova, and Castelvoti in the province of Brescia. In particular, Castelvoti is home to the associated company Coim S.r.l., 75% owned by Presezzi Extrusion S.p.A.

The latter is headed by a Board of Directors comprising President Valerio Presezzi and Managing Director Bruno Presezzi. Next to the Board of Directors is the Shareholders' Meeting, the Board of Statutory Auditors and the Auditing Company. The various company management departments and individual operational departments branch off from the two managerial figures mentioned above.

Coim S.r.l. is headed by a Board of Directors composed of Valerio and Bruno Presezzi alongside Eng. Stefano Rossetti, a figure outside the Presezzi family, who holds a 25% share in Coim Srl.

Since July 2025, Dr. Cesare Cazzaniga, CFO of the company, joined the Presezzi Extrusion S.p.A. Board of Directors.





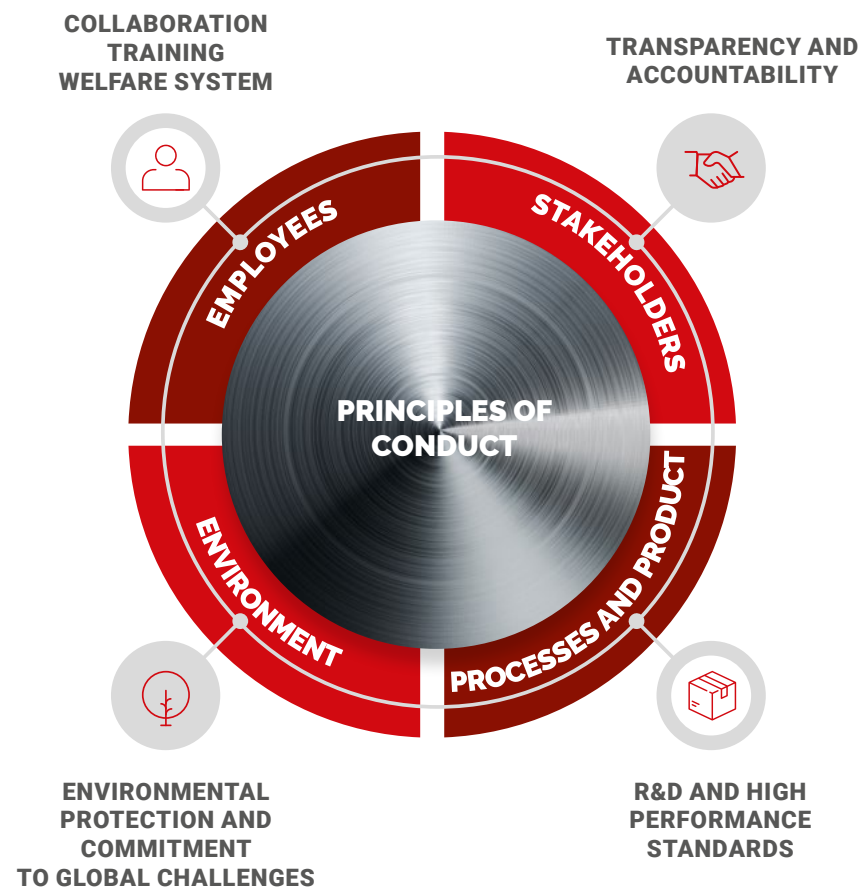
— Corporate **governance**

Code of ethics and quality policies

A transparent approach and attention to stakeholders, a sense of belonging, enhancement of human capital, promotion of occupational health and safety and a commitment to the research and development of environmentally friendly solutions are some of the founding principles of conduct promoted by the Presezzi Group and formalised in the company's Code of Ethics.

Among the rules of conduct promoted by the company management—which must inspire the actions of all members of the organisation—central importance is given to the issues of technological innovation and investment in personnel training through the promotion of a context able to enhance individual skills without neglecting the centrality of team work on a path of growing awareness of one's own potential and continuous improvement.

Business ethics and integrity complete the framework that inspires the daily work of corporate management, which pursues objectives of loyalty and transparency towards all stakeholders: from customers to credit institutions, suppliers, trade associations, the world of volunteering, local institutions, and companies and organisations in the area.



— Corporate **governance**

Governing and supervisory bodies



BOARD OF AUDITORS

The Board of Statutory Auditors is responsible for monitoring compliance with the law and the company articles of association on the principles of proper administration, the adequacy of the internal control system and the organisational, administrative and financial structure.



AUDITING COMPANIES

The statutory audit is carried out independently and autonomously. The members of this body are appointed in accordance with the Statute of the Assembly of Shareholders, at the proposal of the Board of Statutory Auditors.



MODEL 231

This tool introduces the ability to predict the risk of administrative and financial liability and misconduct, as well as other aspects of the corporate management system. Its adoption represents an important step forward in ensuring transparency and respect for corporate ethics.



ESG COMMITTEE

Its objective is to collect, process and synthesise all sustainability-related input from stakeholders. This multifunctional committee therefore has the task of coordinating the company's ESG activities, disseminating the culture within the company and creating new projects.

— Business Model

Business lines

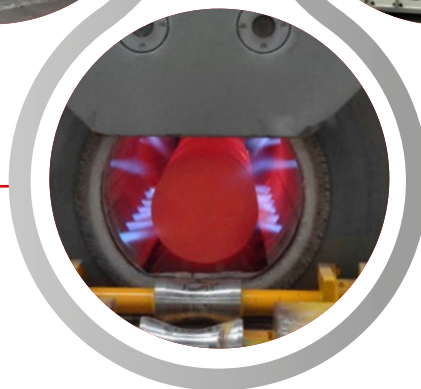
Melting

- ▮ Complete aluminium casthouse
- ▮ Melting and casting furnaces
- ▮ Charging and Skimming machines
- ▮ L.E.C. stirrer



Preheating and thermal treatment furnaces

- ▮ Gas billet heaters for aluminium, copper and brass billets
- ▮ Log warehouses
- ▮ Log shears
- ▮ Log saws
- ▮ Log pusher
- ▮ Billet washer
- ▮ Log brushing machines
- ▮ Homogenizing center, batch and continuous type
- ▮ Ageing furnaces



Extrusion presses

- ▮ Presses for aluminium, copper and brass (conventional, front-loading, back-loading, direct, indirect and with drill)
- ▮ Scalpers



Z.P.E. magnetic heaters

- ▮ Z.P.E. magnetic heaters (Zero Pollution Energy)



Handling plants

- ▮ Post-press handling equipment: cooling system, puller and saw puller
- ▮ Aluminium profile handling and bundling plants: extruded profile transport belts, cutting movement rollers, stretching machines, cut to end saws, sample saws, stackers and de-stackers
- ▮ Post-unloading handling products: machinery involved in the automatic handling of baskets within the production plant, such as automatic warehouses, overhead travelling cranes, monorails and post-processing packaging lines
- ▮ Automatic die storage warehouses with pickers
- ▮ Automatic profile storage warehouses with pickers and AGV systems
- ▮ Production of specific handling systems for the copper and brass industry



Supply of accessories and spare parts



Supply of accessories and/or spare parts for all machines installed within the extrusion plant and/or foundry. The core business is the press, whose accessories - containers, punches, cylinders - are designed primarily within the Group. The supply is not limited to Presezzi machines but extends, upon customer request, to any other manufacturer.

Service



Service guarantees maximum efficiency and systems continuity, responding promptly and effectively to all customer needs. The service includes both immediate support for maintenance, restoration and system renewal, as well as proactive and scheduled interventions based on production indicators and component duration. First-level remote support is always available, while a qualified second-level team is ready to intervene on-site when necessary, ensuring uninterrupted plant operation and maintaining high market competitiveness. Each intervention also represents an opportunity to train, update, and improve the skills of on-site technical personnel, contributing to the reliability and long-term performance of the systems.

Revamping



Revamping involves reviewing and improving the efficiency of complete extrusion lines already owned and in use by the customer, even if they are originally built by other manufacturers. This is a strategic activity that allows extending the useful life of the equipment, while improving performance, reliability, and safety.

The intervention can be:

- **Complete**, with the redesign and replacement of entire mechanical, electrical, and hydraulic sections, to restore the system to performance levels equal to or higher than those of a new machine;
- **Partial**, aimed at replacing or upgrading major or obsolete components, with the goal of optimizing the most critical functions.

Revamping may also include:

- Updating the management software, through the integration of advanced systems for real-time monitoring, process automation, and diagnostics;
 - Complying with current safety and environmental regulations;
 - Optimizing energy efficiency, thanks to the introduction of innovative technological solutions;
- Thanks to these activities, revamping represents an effective and sustainable solution for increasing the plant's competitiveness without incurring the costs and time associated with purchasing new machinery.

ESG

The results are broken down into the three dimensions of sustainability: environmental, social and governance (ESG).

For each dimension, results and targets are measured using the GRI Standards and associated with the United Nations Sustainable Development Goals (SDGs)



ENVIRONMENT

DATA

Total t CO₂ emissions
Waste

PROJECTS

Hybrid and electric
company fleet
3Bee Project



SOCIAL

DATA

Human Resources

PROJECTS

Charity
Attracting new talent
Team building
Training
Sport



GOVERNANCE

DATA

Economic value generated
and distributed

PURCHASES AND PROTOCOLS

GDS Engineering S.r.l.
Model 231 and whistleblowing
Infrastructure investments
30th anniversary of Presezzi
Extrusion S.p.A.



ENVIRONMENT

Total emissions (t CO₂e)*	2022	2023	2024
TOTAL GHG EMISSIONS Scope 1	388	483	531
TOTAL GHG EMISSIONS Scope 2 Location based	216	192	211
TOTAL GHG EMISSIONS Scope 3 Location based	-	-	4528
Total	605	675	5270
Emission intensity (t CO₂e)			
Location based Emissions Scope 1 + Scope 2	605	675	742
Hours worked	396,000	483,422	526,652
Index intensity	1.53	1.40	1.41
Waste recovery			
% Waste sent for recovery	97%	92.9%	94.9%

*In the year 2022, the reporting activity was implemented, and the data is given again with the inclusion of fuel consumption counts not included in the previous report



ENVIRONMENT

Hybrid and electric company fleet

From 2022-2023 onwards, the Group's environmental policies in terms of organisational structure were given a major boost by the project involving the corporate fleet.

The gradual replacement of petrol and diesel-powered cars and vans has led to the percentage of hybrid, plug-in and electric cars in use of employees and management personnel approaching 80% of the total number of vehicles in use (34 green vehicles in total). Specifically, the company now has Ford Kuga and Focus hybrids, Mustang Mach E, fifteen Ford Transit, Transit Jumbo and Ford Tourneo Courier hybrid vans, and seven all-electric Tesla cars.

Naturally, the project also included the installation of electric vehicle charging stations in the company car park area at the production sites in Vimercate, (Monza), Castelvotati (BS) and Castelforte (MN), and a further increase in the number of stations is planned to allow external parties to use this service as well. The aim is to considerably reduce consumption and CO2 emissions into the atmosphere by actively involving the employees themselves who use the car for commuting or otherwise.

This benefit for the environment has a view to a collective approach of increasing environmental protection and a concrete contribution to achieving one of the most important goals of the European agenda that also pushes industry to commit to carbon neutrality by 2030.

Management's commitment to raising the awareness of employees towards more responsible use of the material resources at our disposal is not a secondary objective of the project.





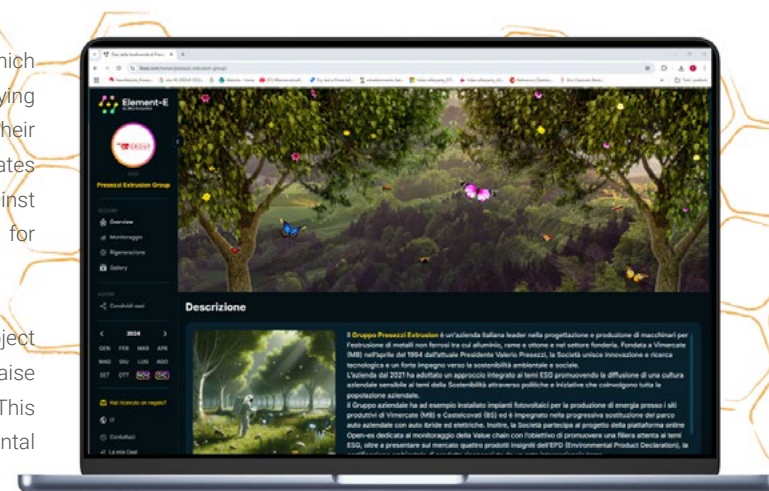
Project 3Bee

Since 2024, Presezzi Extrusion Group has adopted a biomonitoring hive in Concorezzo (MB) thanks to a collaboration with 3Bee, in line with our commitment to biodiversity protection.

The beehive is monitored using Hive-Tech technology, which makes it possible to control essential parameters for studying bees, fundamental bio-indicators, and understanding their interaction with biodiversity. This technology not only facilitates continuous monitoring, but also provides protection against natural disasters, thus promoting greater climate resilience for the local beekeeper managing the hive.

Presezzi Extrusion Group thus participates in the 3Bee project dedicated to environmental biomonitoring, helping to raise awareness of the importance of biodiversity and pollinators. This initiative is an integral part of our commitment to environmental issues.

<https://www.3bee.com/owner/presezzi-extrusion-group/>





SOCIAL

Employees by gender/contract

2023*

2024

	Women	Men	Total	Women	Men	Total
FIXED-TERM	0	14	14	1	6	7
PERMANENT	42	222	264	44	225	269

Employees by age

2023*

2024

	Women	Men	Total	Women	Men	Total
UNDER 30	4	29	33	2	15	17
30 TO 50	4	24	28	0	17	17
OVER 50	0	14	14	1	5	6

Employees by age/category

2023*

2024

	Under 30	30 to 50	Over 50	Under 30	30 to 50	Over 50
DIRECTORS	0	1	0	0	1	0
WHITE-COLLAR	41	102	30	38	106	35
BLUE-COLLAR	39	37	28	34	34	28
TOTAL	80	139	58	72	140	63

1 Employee figures for 2023 have been restated (non-significant adjustment) from what was previously published in the 2023 Annual Report.



SOCIAL



Opera San Francesco per i poveri

During 2025, the company will take part in a volunteer initiative in cooperation with Opera San Francesco per i Poveri, offering concrete support to people in need.

Each month, employees will have the opportunity to devote a few hours of their working day to the canteen and collection centre activities in Milan, assisting the volunteers of OSF in distributing meals and managing the collection and distribution of basic necessities.

Through this initiative, the company undertakes to promote solidarity and to tangibly contribute to the well-being of the community.



Scholarship in memory of Silvia Pellegrini

To keep the memory of our colleague Silvia Pellegrini—who passed away in November 2021—alive, the company decided to set up a three-year fundraising project for a scholarship at the Milan Polytechnic. For the first year, the scholarship will be awarded in the 2025/2026 academic year and will be aimed at students in the Bachelor of Mechanical Engineering programme. The fundraising ended on 30/09/2024 and the announcement was published on the university website on 21/11/2024. The grant will be assigned in March 2025.



Commitment for fighting the violence against women

The company wished to donate a red bench to the Vimercate Civic Library; the bench represents a place for reflection, remembrance and awareness-raising, and is a reminder for us to make a tangible commitment. Training and awareness-raising sessions were organised on gender-based violence, with a focus on violence against women, in cooperation with the White Mathilda Association.



Team building

In order to strengthen the bonds between employees, promote fun, communication, trust and team spirit, and thus contribute to a more cohesive working environment, we organised several teambuilding activities, a biannual event with all employees, and leisure activities targeted at each individual department.



Adopt-a-School project

The company participated in the Adopt a School project, promoted by Confimi Industria Monza Brianza in collaboration with Futurly, with the aim of supporting young people in their career guidance.

The initiative offers students the opportunity to get a first-hand insight into the industrial world, explore business and learn about the skills required in the sector. Through this experience, participants can become more aware of their aspirations and future job opportunities.



Attracting new talent

The focus on attracting talent found expression in the will to strengthen relations with local students through lasting collaborations with high schools and universities and promote internships and school-work programmes in production departments. The objective of investing in human capital has also led to the creation of targeted training programmes on the real professional needs of individuals and those of companies.



Charity

Our Group stands out for its commitment to both local and global charitable initiatives that reach beyond national borders. We have supported paediatric wards through AIL, sponsored a show for a retirement home and promoted food collections for Caritas. Internationally, we have contributed to social projects in Mozambique with targeted fundraising. Our commitment goes beyond the corporate sphere and inspires positivity and social impact.



ESG training

We will continue to invest in the necessary resources and initiatives to promote an increasingly sustainable and responsible corporate culture.

We are grateful for the support and commitment of our employees in this journey towards a better future for everyone.



Sport

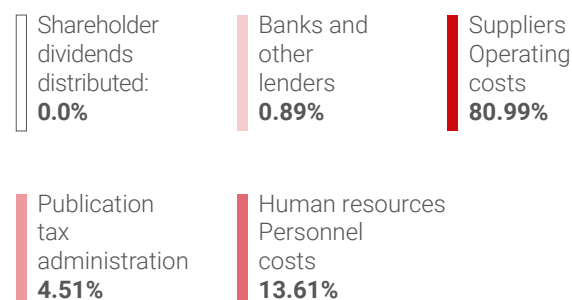
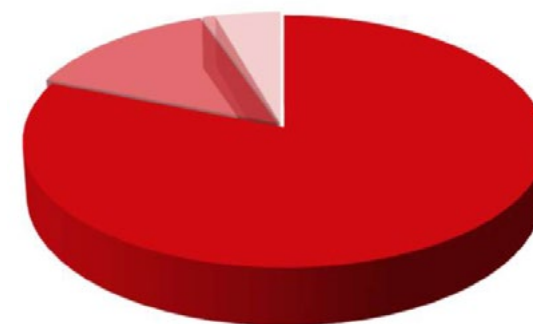
For several years, Presezzi Extrusion has been alongside the football club AC Leon di Vimercate, which has 440 athletes, from the Football School to Excellence. The promotion of physical activity and being together through sport has always been at the heart of the Group's commitment.



GOVERNANCE

Economic value (€ million)	2022	2023	2024
ECONOMIC VALUE GENERATED	132,229,325	170,706,773	155,131,483
ECONOMIC VALUE DISTRIBUTED			
SUPPLIERS-OPERATINGCOSTS	(103,872,848)	(128,842,702)	(114,079,046)
HUMAN RESOURCES STAFF COST	(14,610,836)	(17,018,727)	(14,610,836)
BANKS AND OTHER LENDERS - FEES FINANCIAL	(2,813,117)	(5,847,570)	(1,258,415)
PUBLIC ADMINISTRATION - TAXES	(3,342,900)	(6,518,475)	(6,349,863)
ECONOMIC VALUE DISTRIBUTE	(124,639,701)	(158,227,474)	(140,857,958)
ECONOMIC VALUE RETAINED	7,589,624	12,479,299	14,273,525

Value distributed as at 31/12/2024





GOVERNANCE

GDS Engineering S.r.l.

At the end of 2024, Presezzi Extrusion S.p.A. acquired 30% of the shares of GDS Engineering S.r.l. based in Merate (LC), which further enhanced its offer of complete aluminium foundry and recycling plants, as well as systems for aluminium alloys. This operation has created a significant technological and operational synergy, encompassing the design, production, commissioning and after-sales service of plants for the smelting, transport, treatment and filtration of liquid aluminium.



D.Lgs. 231 and Whistleblowing

Since March 2025, the Presezzi Group has adopted the Organisation, Management and Control Model pursuant to Legislative Decree no. 231/2001 with the approval of the Board of Directors (known as Model 231). This important tool represents a further step forward in the commitment to guaranteeing transparency, legality and ethics in company management, preventing the risk of administrative and other liabilities and offences.

The adoption saw the involvement and conduct of targeted interviews by external consultants with some of the departments most exposed to and affected by the organisational model, such as the administrative, commercial, purchasing and company management offices in a process of progressive approach to these sensitive issues.

As part of this important change, the text of the corporate Code of Ethics was also updated. This strategic document is aimed above all at internal personnel and defines corporate guidelines in terms of conduct. The Code aims to illustrate the principles and values on which the group is founded, thus confirming the objective of guiding current and future employees towards correct, responsible behaviour inspired by sound ethical principles.

In addition, the whistleblowing platform remains active with a dedicated link on the Group's corporate website for the anonymous forwarding of reports of offences and conduct detrimental to the organisation by both internal and external figures in compliance with Art. 4 of Legislative Decree no. 24/2003. The supervision and internal transmission of any reported wrongdoing remains in the hands of a third party, which has exclusive access to this online tool for the regulation of any anomalies detected.



GOVERNANCE

Infrastructure investments

In the second half of 2025, two major infrastructure investments worth a total of €8 million will be completed.

The Group's headquarters in Vimercate (Monza and Brianza) and Castelvotati for its associated company Coim Srl (Brescia) have undergone a significant expansion that began in 2022. The operation saw the construction of a production complex including new offices for the headquarters and the acquisition of new industrial and operational premises for Coim Srl, located a few kilometres away from the original production area in Castelvotati.

Both investments are part of an effort to increase production capacity and modernise existing infrastructures—which is consistent with modern sustainability and efficiency logics—as demonstrated by the installation of photovoltaic panels with a high production capacity (5,854,156 kWh for the Vimercate site and 2,754,114 kWh for the Coim site).

This aspect has thus enabled the company to accelerate the process of increasing the supply of renewable energy for its facilities, as well as providing a working environment that is more comfortable, efficient and designed for the well-being of the staff present.

The renovated operational facilities of the two Group companies have also been equipped with new high-tech, interconnected overhead travelling cranes, cutting-edge IT/hardware infrastructure and a large parking area.



Presezzi Extrusion S.p.A. production site expansion - Vimercate (MB)



30th Anniversary of Presezzi Extrusion S.p.A.

2024 was a particularly significant year for Presezzi Extrusion S.p.A., which celebrated its 30th anniversary since its foundation on 18 April 1994.

Three decades of growth, innovation and commitment have enabled us to establish ourselves as an international benchmark in the extrusion industry. This journey is made up of challenges overcome, goals achieved and teamwork that has contributed to writing our story day after day.

During this special year, we had the honour of celebrating this important milestone together with our employees, collaborators, customers and partners: a community that has supported our vision and our idea of the future with passion, dedication and trust.

This milestone was topped off by recognition with the Certificate of Civic Merit from the Municipality of Vimercate, as a historical company rooted in the territory that has contributed to the development of the local industrial fabric.



Presezzi Extrusion Group

 www.presezziextrusiongroup.com

 <https://www.linkedin.com/company/presezzi-extrusion-group>

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